



SINDICATO NACIONAL DE TRABAJADORES DEL SERVICIO POSTAL MEXICANO “CORREOS DE MÉXICO”



COMITÉ EJECUTIVO NACIONAL

NEWSLETTER – IMPORTANT EVENTS

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The National Union Organization has consistently fought to secure higher and better wages, allowances, and benefits for our members. Notable examples include the 1996–1997 period, when a salary reclassification was achieved for rank-and-file workers, and 2002, when the union campaigned for a fair wage increase to bring pay in line with other Federal Government agencies. This effort even required the National Union to organize major demonstrations in Mexico City—attended by postal workers from across the country—resulting in significant progress in the salary adjustment process relative to the central government sector.



In the following years, we approached various bodies—such as the Chamber of Deputies—to request the allocation of funds to cover salary increases for SEPOMEX’s rank-and-file workers.

2007 – A Collective Bargaining Agreement was signed for the first time at the Mexican Postal Service, establishing various financial benefits negotiated by this labor union based on the general minimum wage; this has allowed for a significant increase in each of these benefits, particularly over the last six years.

2016— Last comprehensive review of the Collective Bargaining Agreement. Since then, SEPOMEX’s non-compliance worsened year by year.

2019— Similarly, on December 23 and 24, the National Union of Mexican Postal Service Workers staged a nationwide work stoppage in response to the agency's failure to pay the retroactive adjustments and salary increases authorized by the Secretariat of Finance and Public Credit; this action resulted in the closure of post offices across the country and ultimately led to our demands being met.

2022— Exercising the legal tools available to it—specifically under the protection of Section A of Article 123 of the Political Constitution of the United Mexican States—the National Union called for a strike against the Mexican Postal Service for the first time. This action was prompted by persistent failures to comply with the Collective Bargaining Agreement, which undermined the labor and human rights of postal workers. However, the agency’s authorities—pursuing an unlawful claim—petitioned the Federal Conciliation and Arbitration Board to declare itself lacking jurisdiction, arguing that the agency fell under Section B of the same Article 123. Following a strenuous legal battle, the Supreme Court of Justice of the Nation ultimately recognized the right to strike in 2024, ruling that the employment relationship between SEPOMEX and its workers is governed by Section A of Article 123 of the Constitution.

This provision required the Federal Conciliation and Arbitration Board to proceed with the previously described strike notice by summoning the parties to conciliation hearings aimed at reaching agreements to avert the strike; in these proceedings, SEPOMEX committed, through a conciliation agreement, to ensuring full compliance with the Collective Bargaining Agreement.





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2025— In light of the Mexican government's wage policy—which aimed to benefit the lowest-paid workers in order to reduce poverty and inequality while improving the quality of life and well-being of the Mexican people—the Union recognized the importance of including Mexican Postal Service workers in these wage improvements. This was crucial given the wage lag affecting our members; because the service operates under a specific wage scale, it had fallen behind the scale used in the central government sector in recent years. This issue was a constant grievance raised with our then-governing body, the SICT (Secretariat of Infrastructure, Communications, and Transportation), and is now being addressed with the Agency for Digital Transformation and Telecommunications. Faced with the authorities' failure to address the workers' legitimate demand for a living wage, the National Union initiated legal actions under the Federal Labor Law. On August 11, 2025, it filed a strike notice against the Mexican Postal Service (a decentralized public agency) regarding a wage review, setting the strike date for September 14, 2025. However,

the Union ultimately withdrew the notice to protect jobs following an intervention by the FSTSE (Federation of Unions of Workers in the Service of the State) with the Secretariat of Finance and Public Credit (SHCP); this resulted in a general civil service pay raise that did not fully resolve the issue of the workers' low wages.



2026.- Due to the failure of Mexican Postal Service authorities to honor the terms of the 2024 conciliation agreement—along with other violations of the Collective Bargaining Agreement—the Union filed a new list of demands accompanied by a strike notice. The strike was scheduled to begin at the stroke of midnight on May 1, 2026, with the reinstatement of 2,500 permanent positions serving as a primary demand, among other unfulfilled claims.

Consequently, following various meetings and conciliation hearings, a conciliation agreement was signed on May 26, 2026, before the Federal Labor Court for Collective Matters; the following points from the agreement are highlighted:

- *STAFF RECRUITMENT: Recruitment for 400 of the 2,500 available positions.
- *LEGAL AND LABOR MATTERS: Review of imposed sanctions on a case-by-case basis, at the Union's request.
- *LEAVE, VACATION, AND TIME OFF: Commitment to promptly address related situations.
- *FACILITY MAINTENANCE: Priority attention to be given to properties identified by the Health and Safety Committee.
- *TOOLS AND EQUIPMENT: Provision of materials, tools, uniforms, and rain gear to workers.
- *TRAINING AND INSTRUCTION: Training for new hires through Mexican Postal Service induction courses.



WE CONTINUE THE FIGHT. — Despite the agreements already signed, our Union continues to work steadfastly to boost the economic well-being of Mexican Postal Service workers and ensure better working conditions. Therefore, in accordance with the Federal Labor Law, we are requesting a comprehensive review of the Collective Bargaining Agreement, with the priority objective of updating the wage scale, correcting the salary curve, and securing an increase that guarantees a dignified pension for our members at the end of their working lives.

REASONS FOR THE NEW STRIKE NOTICE. — As a matter of strategy and to protect the workers' interests, we decided to take action before the Federal Labor Court for Collective Affairs and serve the Mexican Postal Service with a strike notice. This decision was made because, despite keeping negotiation sessions for the review of the Collective Bargaining Agreement active, we detected delaying tactics on the part of the agency, as well as intentions to curtail rights already secured by our workforce.

We are currently attending conciliation hearings before the labor authority. We maintain a firm stance to strengthen the benefits in our Collective Bargaining Agreement and secure the wage improvements that those we represent deserve.

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